



## COMMONWEALTH GAMES 2018 GOLD COAST, AUSTRALIA

### NOMINATION POLICY LAWN BOWLS

#### 1. Introduction

- 1.1 All athletes wishing to be considered for nomination to Team Wales for the Commonwealth Games in Gold Coast 2018 (The Games) agree to adhere to this Nomination Policy, and agree to facilitate the various procedures laid out and to provide such assistance and information as the Welsh Bowls Federation Performance Committee (WBFPC) or Commonwealth Games Council for Wales (CGW) shall reasonably require.
- 1.2 In all cases, the submission by Lawn Bowls represents a nomination to CGW for selection. The final decision in selection to the 2018 Games lies with CGW. Achievement of the selection criteria therefore **represents eligibility for nomination, not selection.**
- 1.3 Lawn Bowls will only have the option to nominate those athletes that have qualified under both the Lawn Bowls selection criteria stated below, the criteria listed in the CGCW Selection Handbook (available on the Team Wales website here; <http://teamwales.cymru/en/>) and the relevant criteria within the Commonwealth Games Federation (CGF) Constitution (available on the CGF website here; <http://www.thecgf.com/about/constitution.pdf>) – both of which should be read in conjunction with this policy.
- 1.4 Once selected, both WBFPC/National Governing Body athletes and staff will be bound by the CGW Team Members agreement, and any other rules and regulations which WBFPC and/or CGW from time to time may impose. This must be signed and returned by the individual before selection is confirmed. It is a legally binding document the purpose of which is to protect individuals and the CGW as well as the integrity of the Games as a whole. Selection confirmed by the CGW only after the successful resolution of any Appeals (see Item 17 and Nomination Timeframe).

#### 2. Nomination Process

This nomination policy has been agreed by the WBFPC and CGW. It provides detail on the process by which the NGBs/WBFPC will arrive at its nominations of athletes within the Lawn Bowls Welsh Team for Gold Coast 2018, which will be submitted to CGW for consideration.



### 3. Aim of Nomination Policy

- 3.1** To select a team of athletes capable of competing with distinction at the 2018 Commonwealth Games within the individual disciplines and/or the team having the ability to achieve at least a top six placing in the anticipated events.
- 3.2** Aim of Lawn Bowls is to win a minimum of two medals at Gold Coast 2018 and ensure that all athletes achieve best possible placings at the Games in each discipline.

### 4. Athlete Eligibility

- 4.1** The eligibility rules as determined by the CGF published in its Articles, Regulations and By Laws must be met by all nominees, see CGW Selection document.
- 4.2** Where prospective team members do not comply with Item 1, they will only be nominated for final nomination if they receive prior dispensation from the Commonwealth Games Federation (CGF) via the CGW.

### 5. Lawn Bowls Games Competition Format

Singles 4 Bowl	<ul style="list-style-type: none"><li>• Women</li><li>• Men</li></ul>
Pairs 3 Bowl	<ul style="list-style-type: none"><li>• Women</li><li>• Men</li></ul>
Triples 2 Bowl	<ul style="list-style-type: none"><li>• Women</li><li>• Men</li></ul>
Fours 2 Bowl	<ul style="list-style-type: none"><li>• Women</li><li>• Men</li></ul>
Visually Impaired	<ul style="list-style-type: none"><li>• Mixed Pair B2/B3</li></ul>
Physical Impairments	<ul style="list-style-type: none"><li>• Open Triples B6 – B8</li></ul>

**Able Bodied Bowls** – a maximum of five male and five female players can be nominated in the Mens & Womens category by each country.

Each player will be allowed to compete in two events:

- Singles or Fours



- Pairs or Triples

**Para Bowls** – a maximum of 5 can be nominated in the para sport category by each country, including maximum of 2 directors for the Visually Impaired Bowlers

5.1 The nomination of athletes to the WBFPC Nomination Panel will take place:

From 31<sup>st</sup> October 2017 – 20<sup>th</sup> November 2017

## 6. Nomination Standards

CGW requires that sports have the ability to finish in the top 6 or a minimum of top half placings, whichever is the higher standard. The following table gives the expected qualifying standards for nomination from the WBFPC to the Commonwealth Games Selection Committee which is based on the WBFPC Nomination policy and other key event results. Please note this is a minimum requirement and the nomination committee will be looking for results in excess of the minimum standard.

<p><b>World Bowls 2016 Discipline Places – Primary Selection Opportunity for Wales to evidence an overall top 6 finish of Commonwealth Games countries across the groups for singles, pairs, triples and fours</b></p>	<p>Achieve a top 4 finish of Commonwealth countries in the group stage at the World Championships 2016</p> <p><b>OR</b></p> <p>A top 6 finish in the team standings of the Leonard and Taylor Trophies at the World Championships in New Zealand in December 2016</p>
<p><b>Gold Coast Test Match June 2017</b></p>	<p>Any discipline not qualifying at the World Championships will qualify if either the discipline achieves top 4 finish in the section or a top 6 team finish in the overall standings at the 12 nations in Broadbeach in June 2017</p> <p>Mens Singles/Pairs/Triples/Fours</p> <ul style="list-style-type: none"> <li>• Top 6 finish at the 12 nations invitational tournament in June 2017 (subject to change in format)</li> </ul> <p>Womens Singles/Pairs/Triples/Fours</p> <ul style="list-style-type: none"> <li>• Top 6 finish at the 12 nations Invitational tournament in June 2017 (subject to change in format)</li> </ul>



	<p>In any discipline two Head to Head wins at the 12 nations in June 2017 against any country who finish in the top 6 of the overall standings.</p>
<p>Para Bowls Mixed B2/B3 Pair Open B6 to B8 Triples</p>	<p>Para-Bowls teams will receive an invitation to compete from the CGF, based on a quota system adopted by the CGF in line with IBD Commonwealth rankings and criteria. However, bowlers must show consistent form within the qualification period in order to be nominated by WBFPC. Due to the limited competition opportunities available, an athlete who is nominated would be expected to demonstrate genuinely competitive form and fitness.</p> <p>Prior competition performances will be taken into account as well as bowler combinations, conduct and classification.</p> <p>Note: this process is subject to change dependant on the CGF Quota System policy which will be confirmed later in 2016</p>

In order to maximise medal potential, the National Governing Bodies (NGBs)/WBFPC will nominate athletes based on composition of position, specific specialist and team dynamics which may be at the expense of a qualified athlete in another discipline.

6.1 The above criteria is not to be seen as a right of entry for nomination or support, it should be seen as a minimum prerequisite.

6.2 Athletes must also compete in the following events:

- Senior or Junior International Series
- At least two Welsh Competitions
- Attend all training camps arranged as there may be test competitions during these camps (Potential athletes will be notified in advance)

**7. Factors to be taken in to consideration for athlete nomination for the Games:**

- Progression in coaching/training camps as measured by:
  - Coach/Team Manager reports
  - Documented progression in training (training diaries)
  - Consistency of training results
  - Performance record at world and international events up to four years prior to 1<sup>st</sup> January 2017
  - Track record against international teams with relevance placed on results at major international championships
  - Benchmarking data gathered during training and competition
  - Current form and fitness



- Attitude and Commitment
- Demonstrated ability to perform under pressure
- Potential to win medals at the Games
- Ability to perform credibly in more than one event
- Competition results and consistency
- Potential to medal in Gold Coast 2018 based on projected trajectory
- The NGBs/Nomination Committee reserves the right not to nominate as many athletes as there may be places available should they not fulfil the above considerations.

7.1 When submitting their list of athletes to be considered for nomination, the NGBs/WBFPC will:

- Identify the proposed members of the Welsh Bowls Team and within each discipline
- Rank each individual athlete
- Predict the performance of each discipline:
  - Is the individual singles player predicted a medal?
  - Is a top 4 finish predicted for each discipline?
  - Is a top 5 finish predicted for each discipline?
  - Is a top 6 finish predicted for each discipline?
- Confirm the degree of confidence that the NGB/WBFPC has in respect of the above four sub paragraphs
- Confirm the number of times that an individual athlete has been in a top 6 in a key event
- Confirm the number of times that the individual athlete has medalled in a key event
- As the Sport is one in which there are scores, NGBs/WBFPC to confirm details of the results attained in the last year (2016/17) in Key Events
- Provide evidence in support of all the above
- Provide evidence of any other factors such as injury/illness, and why that has impacted upon the individual athlete or team rankings/predictions – positive or negative.
- Provide evidence of conduct of any individual athletes – positive or negative
- Provide evidence of potential of the individual athlete in the future.

## **8. Other Nomination Factors for Consideration:**

- Results against higher ranked opposition in the Commonwealth.
- Where an athlete has clearly demonstrated before a period of injury their ability to meet the criteria which has affected their performance.



- Athletes will also be asked to undertake health and fitness checks prior to nomination to the CGW or any period thereafter and prior to the Games.

## **9. Changes to the Nomination Process**

There should be no substantive changes to the nomination policy after publication. Any changes will be agreed with the WBFPC, CGW Selection Committee and circulated in appropriate time frames to maintain the integrity of the process.

## **10. Nomination Process**

The WBF Nomination Panel as appointed by the WBFPC will propose a list of athletes for the Mens & Womens categories for submission to the CGW in accordance with the nomination criteria detailed above.

The Panel will consist of:

- WBF Team Leader for Gold Coast
- WBA Team Manager
- WWBA Team Managers
- Sport Wales Performance Advisor (supporting capacity)
- WBFPC Chair

Dependent on Para Bowls Team invitation to Gold Coast 2018 a Nomination Panel will be appointed by WBFPC who will propose a list of athletes for the VI/B Pair & Open Triples categories for submission to the CGW in accordance with the nomination criteria detailed above. The panel might co-join the above panel and meet at the same time.

The Panel will consist of:

- WBF Team Leader for Gold Coast
- DSW Performance Lead
- DSW Para Bowls Coordinator
- Sport Wales Performance Advisor (supporting capacity)
- WBFPC Chair

10.1 The relevant Manager will present the nomination case for each athlete in turn following the nomination criteria set out in this document. This will include both objective results and their professional opinion of athlete performances in training and competition. This information will be considered by the Nomination Panel who will vote to approve or not approve the nomination. The Nomination Panel may consult specialists including the Sport Wales Sports Science practitioners and other consultants and coaches as appropriate. In the event of a split decision the WBFPC Chair will have the casting vote, providing always the WBFPC Chair shall be free from bias and any conflict of interest.



- 10.2 The nomination process is an exercise of judgement and is guided by, not determined by, results in competitions and trials. The nomination decision necessarily includes a subjective element and is an exercise of expert opinion (see Section 7). However a process whereby an athlete can appeal against the nomination decision is provided for in Section 17.
- 10.3 The nomination of athletes for nomination will be based on the opinion of the National Governing Bodies, who will together decide who, in their opinion, has the greatest medal winning potential for the Games in each discipline.
- 10.4 The Nomination Panel will, if applicable, advise and challenge National Governing Bodies on their nominations ensuring there is sufficient and robust evidence, prior to nominations being presented to CGW.
11. The qualifying period for Lawn Bowls will commence on 1<sup>st</sup> November 2016 and end on 31<sup>st</sup> October 2017 (with regular checks on athlete standards). The proposed list of nominees will be submitted to CGW before 1<sup>st</sup> December 2017.
12. Details of compulsory Games briefing/clothes fitting session will be end of September 2017.
13. CGW will confirm the final team selection and the full team to be announced in January 2018.
14. Final nomination to the Games team is dependent on receipt of relevant information required by CGW such as CGW Eligibility Form and the Team Member Agreement.

## **15. De-nomination**

15.1 De-selection from the list of athletes submitted to CGW may occur as a result of:

- Failure to meet the standard fitness testing protocols as agreed with the Sport Wales and WBFPC.
- Failure to adhere to the athlete code of conduct or the Team Member agreement

## **16. Other Criteria**

16.1 The WBFPC will comply to the CGW Selection handbook especially Item 7 Criteria:

- Eligibility





- Accreditation – Security checks
- Anti-Doping and Health & Fitness
- Child Protection
- Disrepute

## 17. Appeals Process

17.1 The list of nominees will be confirmed on the 21st November 2017. Following the confirmation of the list of nominees, the WBFPC Chair will contact by telephone and in confidence, those lawn bowls athletes who are to be nominated to CGW for selection. This will be done by 6pm on the 21st November 2017.

17.2 Lawn Bowls athletes who do not receive a phone call from the WBFPC Chair by 6pm on 21st November 2017 should consider themselves as not being included in the list of nominations to CGW. Confirmation of this can be sought by emailing the WBF Team Leader.

17.3 Any athlete not included in the NOMINATED team has the right of appeal. Appeals against non-nomination and de-nomination will be heard by the WBF Appeals Committee (APPENDIX 1).

17.4 An athlete not included for nomination **may not** appeal directly to the CGW.

17.5 If any suitably qualified nominated athlete is not selected then the only right of appeal is to the CGW.

## 18. Appointment of Team Staff

The number of team officials that can accompany athletes is already capped

- These limits will continue to apply. As the number of athletes will be lower so will the number of support staff both from Sports and the central CGW resource.
- CGW will work with each Sport in forecasting the number of likely athletes meeting the CGCW Agreed Qualification Standard so discussions can start on the likely size and composition of the support team.
- CGC will appoint all team managers, coaches and support staff. Their appointment will be at the sole discretion of the Selection Panel following their nomination by the WBFPC. The WBFPC will be asked to nominate high quality candidates.





## **APPENDIX 1 Appeals**

### **Nomination Appeals Procedure**

There are no appeals allowed against the content of the nomination criteria and therefore against the actions of the selection panel, provided they follow the selection criteria:

Appeals will only be considered on the grounds of:

- The nomination policy process was not followed
  - Some other misconduct of the selectors
  - New evidence that the panel may be unaware of as relates directly to the non-selected athlete
1. An Athlete (the Appellant) may appeal to have the decision of the Welsh Bowls Federation Performance Committee selection panel reviewed by the Appeals Panel.
  2. The Appellant should lodge an appeal in writing within 48 hours after the nomination decision has been communicated to them to the [secretary@welshbowlsfederation.org.uk](mailto:secretary@welshbowlsfederation.org.uk) or in writing to Secretary Welsh Bowls Federation, 174 Tyn y Cae Alltwen, Pontardawe, Swansea SA8 3DN marked Private and Confidential.
  3. The notice of appeal should set out in full the basis of which the Appellant wishes to appeal and should be accompanied by all relevant and supporting documentation.
  4. The Appeal panel will meet 5 working days of the appeal being received, where the Appellant will be invited to attend. If the Appellant is unable to attend a decision will be made based on the previously submitted documentation. The Welsh Bowls Federation have 2 working days after the appeal hearing to communicate a response to the Appellant.
  5. The decision of the appeals panel is final and the appellant has no further right to appeal.
  6. Members of the Appeals panel will have had no previous involvement in the Nomination Policy.



## **APPENDIX 2 Eligibility and Conditions for Representation**

Competitor eligibility and conditions for representing Wales shall be as outlined in the Commonwealth Games Federation (CGF) Constitution and Regulations. This is as follows:

### **Eligibility**

1. As determined by the CGF published in its Articles, Regulations and By Laws, a condition of entry to compete in the Commonwealth Games, all competitors must be citizens or subjects of the Commonwealth Country that enters them and must:
  - (a) Not be currently under disqualification or suspension by the Federation, or their respective Affiliated CGA or IF or under the World Anti-Doping Code;
  - (b) Comply with all applicable rules and regulations of the Federation, their respective International Federations and the World Anti-Doping Code as may be modified and applied by the Federation to ensure that the overriding principles of the Commonwealth Games are observed.
2. Where a competitor was born in a Commonwealth Country that has common citizenship/passport with other Commonwealth Countries, the competitor may initially represent either the competitors Commonwealth Country of birth: or the Commonwealth Country of birth of his or her father or mother that shares the same citizenship/passport.
3. After having represented one Commonwealth Country at the Commonwealth Games, a competitor may not represent another Commonwealth Country unless he or she receives the approval of the Federation, the relevant IF and Affiliated CGAs of the two Commonwealth Countries concerned. Applications under this article must be submitted to the Executive Board at least 12 months prior to the commencement of the Games.
4. It is the responsibility of all Affiliated CGAs to ensure that their competitors are fully aware of and comply with the eligibility rules of the Federation.
5. The Executive Board shall have the power to waive the provisions of its Articles, Regulations and Bylaws in its discretion.